



BIODIVERSITY POLICY

September 2021

OCP



I. PURPOSE

As a major contributor to the global fertilizer market, OCP Group supports the transition towards a more prosperous, sustainable, and resilient agriculture. The Group is vertically integrated, from phosphate rock extraction to phosphoric acid and fertilizer production, and therefore strategically positioned to deliver its mission: contribute to sustainably feeding a growing world population. This implies considering the environmental, social and governance impacts in every decision that is made.

This Biodiversity Policy lies under the General Environmental Management Policy and further develops the commitment stated on it related to biodiversity.

In addition, this policy is aligned with the 2030 Agenda and the Sustainable Development Goals (SDGs). Particularly, it contributes to achieve SDG 15: “Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss” and SDG 14: “Conserve and sustainably use the oceans, seas and marine resources for sustainable development”.

II. SCOPE

Protection, conservation and responsible use of biologically diverse ecosystems and habitats is a key factor for OCP Group. Preserving the natural heritage, apart from being an ethical commitment, generates public benefits, contributes to social well-being and creates the necessary conditions for performing a sustainable activity at OCP Group.

III. COMMITMENTS

Aware of the driving forces that trigger chemicals presence on biodiversity, and acting as an engaged industrial actor, OCP Group commits to:

- Incorporate biodiversity conservation into its strategy, as a relevant consideration in making decisions in the stages of planning, implementing, operating and dismantling of its facilities.
- Preserve World Heritage Sites and areas designated to conserve natural and cultural heritage, and not support deep-sea mining.
- Measure and control the impacts on biodiversity that OCP Group projects have or may have on their specific ecosystems.
- Preserve rivers and lakes and do not use tailing disposal in it.
- Minimize and ameliorate the negative impacts on biodiversity that OCP Group activities may have.
- Protect and preserve habitats and ecosystems of high ecological value where OCP Group operates.



IV. IMPLEMENTATION

This policy is applicable for all OCP sites, entities, subsidiaries, affiliates, joint ventures and contractors.

OCP Group demonstrates its accountability by implementing the following actions:

- Defining specific objectives to ensure that the principles of biodiversity protection and conservation are considered in OCP Group's projects and activities.
- Supervising and assessing the impact on biodiversity that OCP Group's projects and facilities are having at every stage.
- Performing risk assessment to measure and control main direct and indirect risks associated to biodiversity damage.
- Implementing specific training programs for OCP Group's employees and contractors.

V. GOVERNANCE

The responsibility of this policy lies under the ESG / Ethics committee that reports at least twice a year to the Board of Directors / Chief Executive Officer.

VI. REPORTING

For more information on OCP Group's approach to biodiversity, please consult OCP Group Sustainability report available on its website: <https://www.ocpgroup.ma/en/investors/annual-report>.

VII. REVIEW

OCP Group will periodically review this Policy to evaluate its relevance, to monitor compliance and to drive continuous improvement. OCP Group welcomes feedback and encourages dialogue with any interested party. All feedback and comments on this policy should be sent to: sustainability@ocpgroup.ma.

For consulting all the above-mentioned policies, please visit OCP Group's website <https://www.ocpgroup.ma/en/sustainability/policies-and-standards>.

Signature: Director Sustainability & Green Industrial Development