



WATER MANAGEMENT POLICY

APRIL 2020
OCP GROUP



I. PURPOSE

As a major contributor to the global fertilizer market, OCP Group supports the transition towards a more prosperous, sustainable, and resilient agriculture. The Group is vertically integrated, from phosphate rock extraction to phosphoric acid and fertilizer production, and therefore strategically positioned to deliver its mission: contribute to sustainably feeding a growing world population. This implies considering the environmental, social and governance impacts in every decision that is made.

This Water Management Policy lies under the General Climate Change Policy and further develops the commitment stated on it related to responsible water management.

In addition, this policy is aligned with the 2030 Agenda and the Sustainable Development Goals (SDGs). Particularly, it contributes to achieve SDG 6: "Ensure availability and sustainable management of water and sanitation for all", and SDG 12: "Ensure sustainable consumption and production patterns".

II. SCOPE

This policy considers fresh water for industrial use. Seawater and groundwater for drinking are excluded from this policy.

Given that water is an integral part of OCP Group's supply chain it is necessary to work with stakeholders to address the issue of water management at a regional and local level.

III. COMMITMENTS

OCP Group aims to be at the forefront of water management, while also reducing its environmental footprint and promoting sustainable industrial development. With a focus on continuous improvement, OCP Group aims to respond to any environmental challenges linked to its industrial output, by turning them into opportunities for innovation. This way, it contributes to a shared value system for all stakeholders, while also leveraging on circular economy practices.

Due to its scarcity and importance for life, water is at the heart of OCP Group's strategy. Operating in a region experiencing strong pressure on the demand for fresh water, OCP Group has set the objective of displaying a water balance which does not affect the flow of rivers and streams, in particular the Oum Errabii River, and which promotes the three very important strategic axes "3R":

- Reduce the specific consumption of fresh water per tonnage of production.
- Recycle as much water as possible wherever the mechanism to recycle exists.
- Reuse water for industrial use.



IV. IMPLEMENTATION

This policy is applicable to all activities, products and services of OCP Group and its subsidiaries nationwide, filiates, joint ventures and suppliers.

In order to comply with this water management policy, OCP Group will implement the following actions:

- Using desalination, powered by clean energy, to fill its need for fresh water.
- Using treated urban wastewater (WWTP) for industrial to the maximum extent possible.
- Mitigating any conventional surface water withdrawal via a compensation system.
- Carrying out a periodic and systematic monitoring of its water consumption.
- Becoming a best practice in water management within the global fertilizer industry.

V. GOVERNANCE

The responsibility of this policy lies under the ESG / Ethics committee that reports at least twice a year to the Board of Directors / Chief Executive Officer.

VI. REPORTING

For more information on OCP Group's approach on an appropriate water management , please consult OCP Group Sustainability report available on its website: <https://www.ocpgroup.ma/en/investors/annual-report>.

VII. REVIEW

OCP Group will periodically review this policy to evaluate its relevance, to monitor compliance and to drive continuous improvement. OCP Group welcomes feedback and encourages dialogue with any interested party. All feedback and comments on this policy should be sent to: sustainability@ocpgroup.ma.

For consulting all the above-mentioned policies, please visit OCP Group's website <https://www.ocpgroup.ma/en/sustainability/policies-and-standards>.

Signature: Senior Vice-President - Sustainability Platform

Hanane MOURCHID