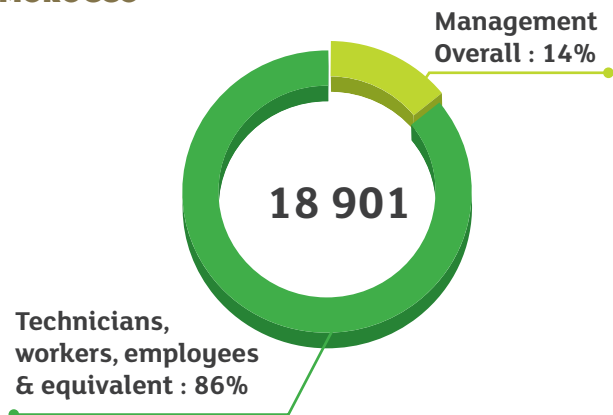




HUMAN CAPITAL

MOROCCO



OUR SUBSIDIARIES

Subsidiaries / JVs	Workforce by end of year 2019
JESA & TEAM Maroc	1 537
Prayon SA	1 345
PPL	948
UM6P	504
Teal	193
OCP AFRICA (Included trade representation Offices)	183
LYDEX (APEE)	75
Policy Center For The New South	62
Fondation OCP	48
OCP solutions	43
OCP Fertilizantes Brazil	38
SADV	37
DOOC	28
OCP North America, Inc.	21
SAEDM	21
Centre d'Etudes et de Recherches des Phosphates Minéraux	16
Fondation Phosboucrââ	15
OCP DO Brazil	11
OCP Ethiopie	11
Trade rep. Office INDIA	10
SAFTCO SA	8
OCP INTERNATIONAL	5
Trade rep. SINGAPOUR	5
Trade rep. Office CHINA	4
OCP Argentina	3
Black Sea Fertilizer Trading Company	3
ABU DHABI	2

AT OCP, THE TURNOVER IS MOSTLY DUE TO RETIREMENT DEPARTURES

